

HEAL
Utah

THANK YOU
BOB & MARY
ELLEN

FROM ALL OF US AT HEAL
THROUGH THE YEARS

HEAL
UTAH POWERING ACTION
TO PROTECT UTAH

HEAL
Utah

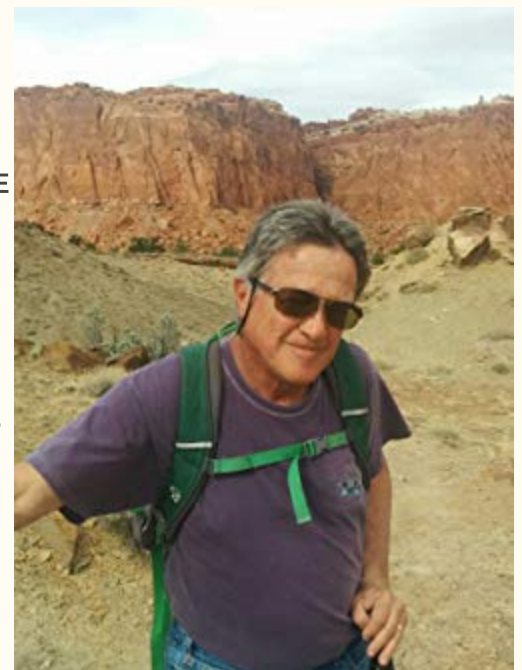
THANK YOU



CHIP WARD



"AFTER FOSTERING HEAL UTAH THROUGH ITS FORMATIVE YEARS, I RETIRED AND MOVED AWAY TO SOUTHERN UTAH. I HAD NO ILLUSION THAT HEAL'S SUCCESS DEPENDED UPON MY PRESENCE AS IT WAS ALREADY A MAGNET FOR TALENTED YOUNG PEOPLE SUPPORTED BY DEVOTED BOARD MEMBERS AND VOLUNTEERS. EVEN SO I FELT SOMEHOW RESPONSIBLE AND FOR THE FIRST YEAR I WAS AWAY I WATCHED FROM A DISTANCE AND WORRIED. WOULD HEAL'S ADVOCACY CONTINUE TO BE A POWERFUL MEANS TO MAKE POLLUTERS ACCOUNTABLE AND REGULATORS HONEST? I DIDN'T WORRY LONG BECAUSE I SAW THAT AS BOB AND MARY ELLEN STEPPED UP HEAL THRIVED AND IT WAS CLEAR THAT THEIR STEWARDSHIP OF THE ORGANIZATION WAS MORE THAN JUST CAPABLE AND SMART, IT WAS WISE AND NURTURING. I TRUSTED THEM TO PROVIDE THE EXCELLENT LEADERSHIP THAT THEY HAVE INDEED PROVIDED FOR THE PAST TWELVE YEARS. I AM GRATEFUL FOR THEIR GENEROSITY AND TALENT. THEY LEAVE HEAL WITH AN ADMIRABLE RECORD OF ACCOMPLISHMENT. THANKS BOB AND MARY ELLEN, YOU MADE A HUGE DIFFERENCE AND YOU WILL BE MISSED."



Jason Groenewold

"BOB AND MARY ELLEN HAVE BEEN A REMARKABLE CONTRIBUTION TO HEAL UTAH DURING THEIR TIME OF SERVICE. THEIR VISION, EXPERIENCE, CONVICTION AND GUIDANCE ALLOWED THE ORGANIZATION TO EXPAND ITS FOCUS AND INFLUENCE IN NUMEROUS WAYS.. BOB AND MARY ELLEN BROUGHT A WEALTH OF KNOWLEDGE ON ORGANIZATIONAL DEVELOPMENT THAT SERVED AS A PRIMARY CATALYST IN HEAL'S GROWTH AND EFFECTIVENESS.



BOB AND MARY ELLEN JOINED THE BOARD DURING OUR FIRST TRANSITION OF LEADERSHIP WITHIN THE ORGANIZATION. I REMEMBER HAVING COFFEE WITH THEM AT A RESTAURANT ON MAIN STREET. I SAID, "BOB AND MARY ELLEN, I'VE BEEN ACCEPTED TO LAW SCHOOL, AND I'D LIKE TO GO. I'VE BEEN LEADING THE ORGANIZATION FOR THE PAST EIGHT YEARS, AND WHILE I'M STILL DEEPLY PASSIONATE ABOUT OUR MISSION, IT'S THE PERFECT TIME TO ENTRUST THE ORGANIZATION LEADERSHIP TO OTHERS." WE DISCUSSED HAVING VANESSA PIERCE ASSUME THE ROLE OF EXECUTIVE DIRECTOR AND BOB AND MARY ELLEN BECOME CHAIRS OF THE BOARD. I HOPED THEY WOULD BE THERE FOR TWO YEARS. I'M BLOWN AWAY THEY SERVED FOR 12. WHAT A GIFT TO THE ORGANIZATION AND OUR COMMUNITY!

**Jason
Groenewold**



I AM GRATEFUL FOR THE THOUGHTFUL, COMPASSIONATE SERVICE BOB AND MARY ELLEN BROUGHT TO THE ORGANIZATION. THEY NURTURED OUR ORGANIZATION SO IT COULD MATURE AND THRIVE. THE SHEAR FACT THAT HEAL IS SOON TO CELEBRATE ITS 20TH YEAR OF EXISTENCE IS A TESTAMENT TO THE TIRELESS DEDICATION BOB AND MARY ELLEN BROUGHT IN THEIR ROLES AS CO-CHAIRS. THANK YOU, BOB AND MARY ELLEN, FOR YOUR WONDERFUL YEARS OF SERVICE, GUIDING THE ORGANIZATION THROUGH TRIUMPHS, TRANSITIONS AND TURBULENCE. YOU WILL BE FOREVER LOVED AND ADMIRER FOR YOUR EXTRAORDINARY CONTRIBUTION TO HEAL UTAH."

VANESSA PIERCE



"I STILL REMEMBER GETTING TO KNOW BOB AND MARY ELLEN. THEY FIRST ATTENDED OUR "HOW TO LOBBY" TRAINING, AND A FEW WEEKS LATER, HELPED US STUFF ENVELOPES. THAT NIGHT -- JASON AND I LOOKED AT EACH OTHER AFTER SEEING THEM OUT - AND WE BOTH SAID -- "WOW! WE'VE GOT TO GET THOSE TWO ON THE BOARD!" THEY WERE CURIOUS, ENERGETIC, STRATEGIC, THOUGHTFUL -- AND IT SEEMS LIKE THEY WANT TO DO WHATEVER IT TAKES TO HELP THE CAUSE. SO, WE SET OUT TO WOO THEM.

FORTUNATELY, IT DIDN'T TAKE MUCH WORK, BECAUSE THEY WERE ALREADY SO ON BOARD WITH HEAL'S MISSION. AND THE TIMING COULDN'T HAVE BEEN MORE PERFECT. BOB AND MARY ELLEN JOINED THE HEAL UTAH BOARD AT THE SAME TIME THAT OUR LITTLE SPITFIRE ORGANIZATION WAS UNDERGOING ITS FIRST EXECUTIVE TRANSITION -- WITH JASON "GRADUATING" AND ME TAKING OVER THE ED ROLE.

IN THE ENSUING 12 YEARS - BOB AND MARY ELLEN HAVE BEEN SUCH AN INCREDIBLE ASSET TO THE ORGANIZATION - PROVIDING WISE GUIDANCE AND COUNSEL, ELBOW GREASE, STELLAR FUNDRAISING, AND REAL POLITICAL WORK. MOREOVER, THEY'VE PROVIDED A STEADY FOUNDATION UPON WHICH THE ORGANIZATION HAS GROWN.

VANESSA PIERCE

SINCE LEAVING HEAL, I'VE HAD THE PLEASURE OF WORKING WITH AND SUPPORTING A VARIETY OF NON-PROFITS -- FROM LARGE ESTABLISHED NGOS, TO OTHER SCRAPPY STARTUPS. AND IN THIS TIME, I'VE RARELY (IF EVER) SEEN BOARDS AS EFFECTIVE AS HEAL'S. IT'S MANAGED TO ENGAGE AT JUST THE RIGHT LEVEL. IT'S QUITE HANDS ON, BUT DOESN'T MICROMANAGE; IT FUNDRAISES -- BUT ALSO PROVIDES VERY REAL STRATEGIC SUPPORT; IT SUPPORTS THE STAFF IN ALL THE RIGHT WAYS -- AND HAS HELPED ENSURE A TOTAL OF 5 SUCCESSFUL EXECUTIVE TRANSITIONS WHILE AT THE SAME TIME STILL HOLDING THE LINE AND WINNING KEY FIGHTS.

THIS LEGACY IS TRULY REMARKABLE - AND MAKES HEAL A TRUE GEM IN MY BOOK. AND BEHIND IT ALL, BOB AND MARY ELLEN HAVE BEEN THERE -- LEADING, LISTENING, AND HELPING TO CREATE A LEGACY.

I HAVE FULL FAITH AND TRUST THAT THIS POWERFUL TRADITION WILL ENDURE -- THAT HEAL IS IN STRONG HANDS WITH THIS NEXT LEADERSHIP TRANSITION -- BECAUSE THIS IS PART OF THE LEGACY THAT BOB AND MARY ELLEN HELPED TO CREATE. I AM SO DEEPLY GRATEFUL FOR THE GENEROSITY OF TIME, TREASURE AND SPIRIT THAT BOB AND MARY ELLEN HAVE SO GRACIOUSLY GIVEN TO OUR COMMUNITY."



HEAL
Utah

THANK YOU



CHRISTOPHER
THOMAS

“BOB AND MARY ELLEN EMBODY WHAT I THINK HEAL IS AT ITS BEST – HEAD PLUS HEART, VISION PLUS IMPLEMENTATION, AND A FEARLESS COMMITMENT TO STANDING UP FOR THE UNDERDOG. I SO APPRECIATE THEIR CONTRIBUTIONS TO HEAL UTAH AND MY OWN LEADERSHIP PATH. MANAGERIAL COACHING, THANK YOU CALLS, FUNDRAISING MEETINGS, RETREATS ... WHATEVER THE MOMENT CALLS FOR, THEY SHOW UP READY TO WORK AND TO SHARE THEIR IMMENSE TALENTS AND EXPERIENCE.”



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THANK YOU

Deseret News

Utah has already paid its price for America's nuclear programs

By Mary Ellen Navas
By Bob Archibald
For the Deseret News
Published: May 6, 2015 12:00 am

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Johanna Workman, Deseret News

View of Salt Lake City downtown from Capital Hill, Wednesday, October 3, 2001.

My view: \$53 million should be used to build up rural Utah, not give it false hope

By Mary Ellen Navas
By Bob Archibald
For the Deseret News
Published: April 14, 2016 12:10 am

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We strongly believe this \$53 million can be much better used investing in a very different future for Utah. Put the money toward fomenting a transition from an old source of energy to a new one, for instance.

The Salt Lake Tribune

Navas/Archibald: 'Secret' EPA science is widely known, accepted



Matt Pacenza



"AS HEAL GREW DURING MY TENURE, I FOUND MYSELF GUILTILY HIDING A SECRET WHEN PEOPLE WOULD KINDLY CONGRATULATE ME FOR THE GROUP HIRING NEW STAFF AND BOOSTING ITS BUDGET AND PROGRAMS. HERE'S WHAT I WANTED TO TELL THEM: IT'S EASY TO BE AN EFFECTIVE EXECUTIVE DIRECTOR WHEN YOU HAVE THE WORLD'S BEST BOARD CHAIRS BACKING YOU UP. ALL OF US KNOW OF FAR TOO MANY NONPROFIT BOARDS PLAGUED BY DISARRAY, DISSENSION AND MISMANAGEMENT. THAT HAS NEVER HAPPENED AT HEAL, FOR MY SIX YEARS THERE, AND FOR MANY YEARS BEFORE THEN. THE CREDIT FOR THAT STEADY AND SAVVY LEADERSHIP LIES IN MASSIVE PART WITH BOB AND MARY ELLEN. THEY ARE KIND, GENEROUS, EXPERIENCED AND INSIGHTFUL. BUT THEY'RE NOT PUSHOVERS: THEY ROUTINELY PUSHED STAFF TO DO BETTER, TO BE AS EFFECTIVE AS WE COULD BE, EVEN WHEN THAT OCCASIONALLY LED TO CHALLENGING CONVERSATIONS. WHEN SOMEONE SOMEDAY WRITES THE HISTORY OF HEAL, AND HOW A LITTLE NONPROFIT IN THE REDDEST STATE OF AMERICA GOT SO MUCH DONE, BOB AND MARY ELLEN WILL BE THE STARS OF THAT STORY."



HEAL
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THANK YOU



Scott Williams



"I KNEW THE JOB AT HEAL WAS A GOOD FIT BY THE THOUGHTFUL WAY THAT BOB AND MARY ELLEN VETTED ME AND CONDUCTED THE INTERVIEWS. IT WAS IMMEDIATELY CLEAR THAT THEY WERE COMMITTED ADVOCATES WHO DIDN'T LET THEIR PASSION FOR HEAL'S LEGACY, ISSUES, AND FUTURE INTERFERE WITH THEIR CRITICAL THINKING ABOUT WHAT WAS BEST FOR THE ORGANIZATION. I TRUSTED THAT WHOEVER THEY CHOOSE WOULD BE THE RIGHT CANDIDATE AND I WAS HONORED THAT THEY SELECTED ME.



IN THE YEAR SINCE THEN, I'VE BEEN FORTUNATE TO BE THE MOST RECENT BENEFICIARY OF THEIR GRACIOUSNESS, HUMOR, DEDICATION, AUTHENTICITY, WISDOM, GENEROSITY AND FRIENDSHIP.

FOR THE REST OF MY TENURE THE STAMP THEY HAVE PUT ON THE CULTURE OF HEAL WILL GUIDE OUR CONDUCT, DELIBERATIONS AND DECISIONS. AND WHEN IT COMES TIME TO PASS THE BATON AGAIN, I WILL MAKE SURE MY SUCCESSOR IS SOMEONE IS TUNED IN TO HEAR THE WHISPERS OF GUIDANCE FROM THE SPIRIT OF BOB AND MARY ELLEN THAT WILL ALWAYS BE PART OF THIS AMAZING FORCE FOR GOOD THAT IS HEAL UTAH."



THANK YOU

BOB

MARY ELLEN

